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## Biological maturity and the anthropometric, physical and technical assessment of talent identified U16 Australian footballers

A Cripps

*The University of Notre Dame Australia*, ashley.cripps@nd.edu.au


C Joyce

*The University of Notre Dame Australia*, chris.joyce@nd.edu.au

C Woods

L Hopper

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1 Biological maturity and the anthropometric, physical and technical assessment of talent identified U16  
2 Australian footballers

3 Ashley J Cripps<sup>1</sup>, Christopher Joyce<sup>1</sup>, Carl T Woods<sup>2</sup>, Luke S Hopper<sup>3</sup>

4 <sup>1</sup> School of Exercise and Health Sciences, University of Notre Dame Australia, Fremantle, Australia

5 <sup>2</sup> Discipline of Sport and Exercise Science, James Cook University, Townsville, Queensland, Australia

6 <sup>3</sup> Western Australian Academy of performing Arts, Edith Cowan University, Perth, Australia

7 **Corresponding author:**

8 Ashley J Cripps, School of Exercise and Health Sciences, University of Notre Dame Australia,  
9 Fremantle, Australia.

10 Email: [ashley.cripps@nd.edu.au](mailto:ashley.cripps@nd.edu.au)

11

12 **Abstract**

13 This study compared biological maturation, anthropometric, physical and technical skill measures  
14 between talent and non-talent identified junior Australian footballers. Players were recruited from the  
15 under 16 Western Australian Football League and classified as talent (state representation; n = 25, 15.7  
16 ± 0.3 y) or non-talent identified (non-state representation; n=25, 15.6 ± 0.4 y). Players completed a  
17 battery of anthropometric, physical and technical skill assessments. Maturity was estimated using years  
18 from peak height velocity calculations. Binary logistic regression was used to identify the variables  
19 demonstrating the strongest association with the main effect of ‘status’. A receiver operating  
20 characteristic curve was used to assess the level of discrimination provided by the strongest model.  
21 Talent identified under 16 players were biologically older, had greater stationary and dynamic leaps  
22 and superior handball skill when compared to their non-talent identified counterparts. The strongest  
23 model of status included standing height, non-dominant dynamic vertical jump and handball outcomes  
24 (AUC = 83.4%, CI = 72.1%-95.1%). Biological maturation influences anthropometric and physical  
25 capacities that are advantageous for performance in Australian football, talent identification methods

26 should factor biological maturation as a confound in the search for junior players who are most likely  
27 to succeed in senior competition.

28 **Keywords:**

29 Talent identification, adolescent, development, team sport

30

31 **Introduction**

32 The assessment of anthropometric and physical capacities for talent identification in team sports  
33 is common as successful team sport players require a range of well-developed physical attributes [1, 2].  
34 Considerable research has explored the link between physical testing performance and talent  
35 identification in Australian football at an under 18 (U18) level [3-5]. However, Australian football  
36 research has highlighted that only 47.5% of athletes selected into elite U18 squads had previously been  
37 selected into elite under 16 (U16) squads, highlighting issues with the talent identification process at  
38 the U16 level [6]. Recent research in adolescent team sports demonstrates that differences in maturity  
39 are likely to contribute to anthropometric and physical performance variation [7, 8] and coaches  
40 perceptions of player skill and potential [9, 10], which in turn are likely to impact on talent identification  
41 outcomes. Effects of maturational differences on performance outcomes are strongest in younger  
42 players around the time of peak height velocity [11]. However, there is a lack of research examining  
43 factors which explain the talent identification of young (< 17 years) Australian footballers. Educating  
44 coaches as to the potential influence of biological maturation on physical performance outcome  
45 assessments may assist with the reduction of talent misclassification. Specifically, this education  
46 process may make coaches cognisant of avoiding acute selection bias associated with superior physical  
47 and/anthropometric measures underpinned by biological maturation.

48 The Australian Football League Talent Pathway (AFL TP) is the primary developmental  
49 pathway for talent identified junior Australian footballers seeking to compete in elite senior competitions  
50 (i.e., within the AFL) [6]. The AFL TP is designed to accelerate the development of talented juniors to  
51 ensure the sustained supply of senior talent to the AFL. The AFL TP provides talent identified player's

52 access to experienced coaches, advanced training resources, support staff and participation in elite  
53 junior competitions. The AFL TP has three selection stages which are associated with; U16 and U18  
54 state representative teams, and into the professional AFL teams. Recent research exploring the  
55 effectiveness of the AFL TP reported that only 27.7% of drafted players had previously been selected  
56 onto elite U16 teams [6]. Further, only 47.5% of athletes selected at the U16 level were retained onto  
57 U18 squads. Poor retention of juniors may be linked to the relative age effect repeatedly reported in  
58 adolescent competitions [6, 12, 13], which suggests that older players are looked upon more favourably  
59 in the initial identification process due to maturational advantage. This suggestion is supported by recent  
60 findings that Australian football coaches' perceive earlier maturing individuals to possess advanced  
61 technical skills and greater long-term potential [9, 10]. However, despite these findings there is no  
62 available research exploring factors which drive identification into the AFL TP at the U16 level. It may  
63 be postulated that earlier maturing athletes at the U16 level could experience identification advantage  
64 as they have been shown to possess both superior physical attributes and be perceived by coaches' to  
65 have greater long-term potential [9, 10]. Whilst later maturing players may fail to be identified due to  
66 acute performance disadvantages associated with being less mature. Such identification outcomes may  
67 negatively affect pathway efficiency as physical performance advantages and disadvantages associated  
68 with maturity reduce with age, which may result in later maturing players catching up and replacing  
69 those initially talent identified at the U16 level.

70         The poor retention of players initially identified onto the AFL TP may represent an inefficient  
71 use of pathway resources and may reduce the developmental capacity of the pathway. However to date,  
72 no research has explored if biological maturity or other measures such as anthropometric, physical or  
73 technical skill impact on talent identification of elite U16 Australian footballers, making it unclear what  
74 factors drive identification at the initial stage of the AFL TP. Therefore, the aims of this study were  
75 twofold, firstly to identify if maturational, anthropometric, physical or technical skill measures differ  
76 between junior Australian footballers according to status (talent identified / non-talent identified). A  
77 secondary aim of this study was to explore which measures could explain talent identification into the  
78 AFL TP at the U16 level.

79 **Methods**

80 *Participants*

81 Participants (n=282, age  $15.7 \pm 0.3$  years) were recruited from the U16 Western Australian  
82 Football League competition. From this sample, two groups were examined; a talent identified group  
83 (n=25, age  $15.7 \pm 0.3$  years; defined as representatives of the 2015 Western Australian State U16  
84 Academy) and a non-talent identified group (n=25, age  $15.6 \pm 0.4$  years; defined as players not  
85 identified on the 2015 West Australian State U16 Academy). The non-talent identified players were  
86 randomly selected from the remaining 257 players not selected into the Academy using the random  
87 sample function in SPSS version 22 (IBM, Chicago, IL, USA). In accordance with Woods et al. [14],  
88 this randomisation process was implemented in order to generate a representative sample of the larger  
89 cohort for comparative reasons. Further, between group differences were analysed to ensure the  
90 included randomly selected non-talent identified sample were representative of the larger non-talent  
91 identified sample, with no between-group differences evident ( $p > 0.05$ ). To participate in the testing,  
92 players were required to declare themselves to be injury free at the time of testing. The relevant Human  
93 Research Ethics Committee provided ethical approval for the study with players and their guardians  
94 required to provide informed consent prior to testing.

95 *Procedures*

96 Upon arriving at the testing session, the players initially had anthropometric information  
97 recorded, being followed by the completion of two technical skill tests, and a series of five physical  
98 tests. Anthropometric variables collected were standing and sitting height and body mass. All players  
99 were then required to complete a standardised warm-up prior to the skills tests; the AFL's kicking and  
100 handball efficiency test. Physical test completed included; a 20 m sprint, a stationary vertical jump  
101 (SVJ), a dynamic vertical jump on both the dominant (DVJD) and non-dominant foot (DVJND), and  
102 the 20 m multistage fitness test. A maximum of 40 players were tested at a time in three hour testing  
103 sessions during the preseason phase of training.

104 Both standing and sitting height and body mass values were measured to the nearest 0.1 cm and  
105 0.01 kg using a stadiometer (PE, Sportforce, Australia) and electric scales (Model UC-321, A&D

106 Mercury Pty. Ltd., Australia), respectively. To measure sitting height, players sat on a 42 cm seat, with  
107 their buttocks and shoulders against the stadiometer. For all anthropometric measures players removed  
108 their footwear. Biological maturity was estimated using the anthropometric measures collected, with  
109 years to and from peak height velocity calculated using a standardised predictive equation [15]. This  
110 method of assessment provides a reliable and practical method of assessing biological maturity and has  
111 been used in a number of studies with similar populations [7, 9, 16].

112         The warm-up conducted prior to the skills testing included a light jog, a series of dynamic  
113 stretches, and a basic handballing and kicking drill. The skills tests were conducted outside on an  
114 outdoor playing field. All players were directed to wear their regular football boots. Both skills tests  
115 used in this study were developed by the AFL and required the players to deliver a handball or kick to  
116 a series of six targets across a range of Australian football specific distances. A reliable score of 0-5  
117 was given by assessors [17] to rate each disposal for accuracy and trajectory. Previous research using  
118 athletes and assessors of a similar demographic reported strong levels of inter-rater reliability for both  
119 the kicking (ICC=0.96,  $p<.01$ ) and handball tests (ICC=0.89,  $p<.01$ ) [17]. Disposal distances for the  
120 kicking test were short (20 m), medium (30 m) and long (40 m); whilst the handball test was short (6  
121 m), medium (8 m) and long (10 m). For each distance a disposal was completed on the player's  
122 dominant and non-dominant hand or foot, with skill executions to be completed in succession. Prior to  
123 testing players nominated their preferred hand and foot, with players performing each test once.

124         After completion of the skill testing the group was taken inside to a gymnasium with hardwood  
125 floors to complete the physical testing. Players wore standard running shoes for all physical  
126 assessments. The physical tests were complete in a circuit fashion, with players randomly sub-divided  
127 into four groups of approximately 10 and assigned to one of the four vertical jump or 20m sprint tests  
128 stations. The 20 m multistage fitness test was conducted after the completion of all other tests, with the  
129 players split into two equal groups to complete the test. Vertical jump tests were completed to assess  
130 lower limb power. Prior to each jump, players were required to stand under a Vertec vertical jump  
131 device (Swift Performance Equipment, Lismore, Australia), with both feet flat on the ground, then reach  
132 up and displace the highest vane possible. This process was repeated three times, with the highest vane

133 displaced representing the individuals reach height. Players were asked to perform three counter-  
134 movement jumps and three running vertical jumps on their dominant and non-dominant feet. Foot  
135 dominance was defined as the players preferred kicking foot. For the running vertical jumps, players  
136 were allowed a 5 m run up. Standing reach height was subtracted from each of the individual jumps to  
137 give a relative jump height. Jump height was measured to the nearest 1 cm, with the largest of each  
138 jump reported.

139 Sprint performance was evaluated by 20 m sprint time using infra-red timing gates (Smartspeed,  
140 Fusion Sport Pty Ltd, Queensland, Australia). Players were instructed to self-start the test to remove  
141 the effects of reaction time. Players were given three attempts with the fastest of the three trials recorded  
142 to the nearest 0.01 of a second.

143 Aerobic fitness was conducted last to prevent fatigue in other tests and assessed via the multi-  
144 stage fitness test. Players were required to run back and forth along a 20 m track, keeping time with a  
145 series of audio beeps, with the frequency of beeps increasing as the test progressed. The test stopped  
146 when the player reached voluntary exhaustion, or could no longer keep up with the beep frequency. The  
147 stage and level achieved by each player was recorded. For analysis, the total distance was used which  
148 was calculated from the players recorded shuttle stage and level.

#### 149 *Statistical analysis*

150 Statistical analysis was undertaken using SPSS version 22 (IBM, Chicago, IL, USA). Mean and  
151 standard deviation scores were calculated for all dependent variables (i.e. anthropometric, physical, and  
152 technical skill measures). Prior to analysis, all data was screened for normality. A multivariate analysis  
153 of variance (MANOVA) was used to explore the main effect of 'status' (two levels: talent identified,  
154 non-talent identified) on the biological maturity, anthropometric, physical and technical skill variables.  
155 The effect size (ES) of status on all measures was calculated using Cohen's *d* statistic. The magnitude  
156 of the effect sizes were interpreted using a scale where values <0.2 are deemed trivial, 0.2–0.6 small,  
157 0.6–1.2 moderate, 1.2–2.0 large and >2.0 very large [18]. For all analyses, the Type-I error rate was set  
158 at  $\alpha < 0.05$ .



159 Binary logistic regression was used to determine which measures best explained the main effect  
160 of selection (two levels: 1 =talent identified and 0 =non-talent identified). The full model was created  
161 using all significant measures from the MANOVA. Subsequent models were constructed using a  
162 backwards elimination method with the measure affecting the model the least subsequently removed  
163 until only significant measures remained. Model fit was determined using the Akaike information  
164 criterion (AIC). Odds ratio (OR) and 95% confidence intervals (95% CI) were reported for each  
165 significant measure. Additionally, a receiver operator curve (ROC) was built to examine the  
166 discriminative capability of the most parsimonious model by examining the area under the curve  
167 (AUC). In accordance with recommendations provided by [4], the point on the curve at which the sum  
168 of the talent identified and non-talent identified scores were maximised was considered the value of  
169 which a “cut off” score can be considered for identifying players.

## 170 **Results**

171 According to Pillai’s trace ( $V$ ), the MANOVA revealed a significant effect of status ( $V = 0.57$ ,  
172  $F(11, 38.000) = 4.56, p < .01$ ). Follow up univariate analysis revealed a significant effect of status on  
173 biological maturity, standing and sitting height, DVJD foot, DVJND foot and the handball test (Table  
174 1).

175 **\*\*\*\*INSERT TABLE 1 ABOUT HERE\*\*\*\***

176

177 **\*\*\*\*INSERT TABLE 2 ABOUT HERE\*\*\*\***

178

179 **\*\*\*\*INSERT FIGURE 1 ABOUT HERE\*\*\*\***

180

181 The six significant variables from the MANOVA were then included in the full logistic  
182 regression model. A total of four models were developed (see Table 2), however the best reduced model  
183 (AIC=52.52) included only standing height (OR=0.90, CI= 0.81-1.00,  $p = .04$ ), DVJND foot (OR=0.73,

184 CI= 0.58-0.92,  $p=.03$ ) and handball score (OR=0.88, CI= 0.78-0.98,  $p<.01$ ) as the strongest model of  
185 status (AUC=83.4%, CI= 72.1%-95.1%). The ROC was maximised when a cut-off score of 270.2 was  
186 applied, with the final reduced model correctly identified 84% of the talent identified and 76% of the  
187 non-talent identified players (Figure 1). According to the AUC the most robust single measure to  
188 explain status was handball score (AUC=76.0%, CI= 62.5%-89.5%), with a value of 24.5/30 found to  
189 optimise the ROC and correctly explain 60% of the talent identified and 80% of the non-talent identified  
190 players. A standing height (AUC=72.8%, CI= 57.8%-87.8%) with a cut-off value of 179.9cm correctly  
191 identifying 20 (80%) of the talent identified and 15 (60%) of the non-talent identified players. The  
192 weakest measure from the most parsimonious model was the DVJND foot (AUC=72.6%, CI= 58.5%-  
193 86.6%) with a cut-off value of 68.5 cm correctly classifying 16 (64%) of the talent identified and 17  
194 (68%) of the non-talent identified players.

## 195 **Discussion**

196 Talent identified junior Australian footballers were biologically more mature than non-talent  
197 identified players, and in addition were taller, and performed better in the DVJD foot, DVJND foot and  
198 handball tests. Gastin and Bennett [7] reported maturational differences between community U15  
199 Australian footballers, however this is the first study to demonstrate that age-matched talent identified  
200 U16 Australian footballers are more mature than their non-talent identified counterparts. Between group  
201 variations in maturity reported in this study are likely to contribute to the anthropometric and physical  
202 performance differences demonstrated between the talent identified and non-talent identified groups, as  
203 players of advanced maturational age are typically taller, heavier and have been shown to possess  
204 greater vertical leaps than their less mature counterparts [7, 9, 19]. Maturational variation has previously  
205 been shown to account for between 8-19% of physical performance variability and affect coaches'  
206 perceptions of skill and potential in U16 Australian footballers [9, 10]. The greater anthropometric and  
207 vertical jump measures reported in this study conforms to previous results examining U18 Australian  
208 footballers who were talent identified [3, 4]. However at a U16 level this may be problematic as  
209 performance advantages are likely related to biological maturity, rather than raw talent and long term  
210 potential. Identification resulting from advanced maturity may negatively affect pathway efficiency as

211 physical advantages due to maturity have been shown dissipate with age [12], elevating the risk of  
212 subsequent de-selection.

213 Handball performance was found to differ between talent identified and non-identified players  
214 confirming the importance of technical skills to talent identification and selection in Australian football  
215 [14, 20]. Currently it is unclear if performance in the AFL skill tests associate with skilful performance  
216 in matches, which presents as a limitation to this study. However unlike anthropometric and physical  
217 measures, performance in Australian football skill tests do not appear to be influenced by biological  
218 maturity [9]. Coaches at an U16 level may therefore consider prioritising performance in skills tests  
219 over anthropometric and physical measures during talent identification due to its unbiased nature.  
220 Greater consideration of measures unaffected by maturity may improve talent identification processes  
221 and development pathway efficiency. For example measures may also be extended to include  
222 examination of psychological markers and decision-making tasks which have been shown to  
223 discriminate between talent identified and non-talent identified U18 Australian footballers [20].  
224 However, the effects of maturational variance on new identification assessments need to be explored  
225 before including in the talent identification processes.

226 Australian football is a multidimensional team sport which requires players to possess well  
227 developed physical, technical and tactical skills to perform at a high level [14]. As such, several studies  
228 have examined if physical [4, 5, 22], skill [20] and decision making [21] measures can explain talent  
229 identification in U18 Australian football. The results of this study demonstrate a combined set of  
230 physical and technical measures can explain talent identification into an elite U16 Australian football  
231 team. The strongest model correctly identified 84% of the talent identified and 76% of the non-talent  
232 identified players, with this model including the measures of standing height, DVJND foot and handball  
233 efficiency. Using this model and the ROC a score of 270.2 was determined to be an acceptable cut-off  
234 value for identifying potentially elite U16 Australian footballers. This study, when coupled with the  
235 findings of Woods, Raynor [14] further highlights the need for a multidimensional approach to talent  
236 identification in junior team sports, such as Australian football. However when considered in  
237 conjunction with the low retention of players from U16 to U18 squads [6], this study highlights a clear

238 need to factor assessments of biological maturity in identification measures of U16 players.  
239 Consideration of maturity and prioritisation of tests unbiased by maturation may help improve long-  
240 term pathway outcomes by ensuring later developing adolescent players are not misidentified early in  
241 development pathways due simply to disadvantages associated with being biologically younger.

## 242 **Conclusion**

243 This research provides first evidence that players identified onto the AFL TP at the U16 level  
244 are likely to be more biologically mature than their non-talent identified counterparts. Further,  
245 differences were evident between talent identified and non-talent identified players in measures of  
246 standing and sitting height, DVJD foot, DVJND foot and handball test scores. The results of this  
247 research have implications for current talent identification methods as both standing height and DVJND  
248 foot have previously been shown to be influenced by maturational variation [9]. The strongest measures  
249 able to define status were reduced to three variables, standing height, DVJND foot and handball score.  
250 Given that handball test performance is unaffected by maturational variation [9], coupled with the  
251 results of this study, coaches should prioritise performance in technical skill assessments over physical  
252 testing measures during the talent identification process. The consideration of biological maturity and  
253 prioritisation of talent identification measures unbiased by maturation such as technical skills tests, may  
254 improve athlete retention outcomes in the AFL TP by preventing the initial misidentification of players  
255 potentially physically advantaged or disadvantaged at 16 years of age.

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314

315 **Table 1.** Between group differences for anthropometric, physical and technical skill measures (mean  
 316  $\pm$  standard deviation).

Measure	Talent Identified	Non-talent Identified	Effect size (Cohen's <i>d</i> )
Height (cm) <sup>b</sup>	183.06 $\pm$ 9.75	176.39 $\pm$ 6.05	0.82
Sitting Height (cm) <sup>a</sup>	92.65 $\pm$ 4.45	90.04 $\pm$ 4.04	0.61
Weight (kg)	72.21 $\pm$ 7.84	67.79 $\pm$ 9.40	0.52
Y-PHV <sup>a</sup>	1.98 $\pm$ 0.66	1.55 $\pm$ 0.68	0.65
SVJ (cm)	60.20 $\pm$ 5.28	57.80 $\pm$ 6.18	0.42
DVJD (cm) <sup>a</sup>	66.00 $\pm$ 7.36	61.00 $\pm$ 8.50	0.63
DVJND (cm) <sup>b</sup>	73.40 $\pm$ 8.11	66.72 $\pm$ 6.58	0.91
20m Sprint (s)	3.04 $\pm$ 0.11	3.09 $\pm$ 0.10	0.48
Shuttle Distance (m)	2282.88 $\pm$ 320.96	2167.64 $\pm$ 214.73	0.42
Kicking Test	14.44 $\pm$ 3.04	13.60 $\pm$ 3.14	0.27
Handball Test <sup>a</sup>	24.84 $\pm$ 3.26	21.04 $\pm$ 4.68	0.94

317 <sup>a</sup>  $p < .05$ . <sup>b</sup>  $p < .01$

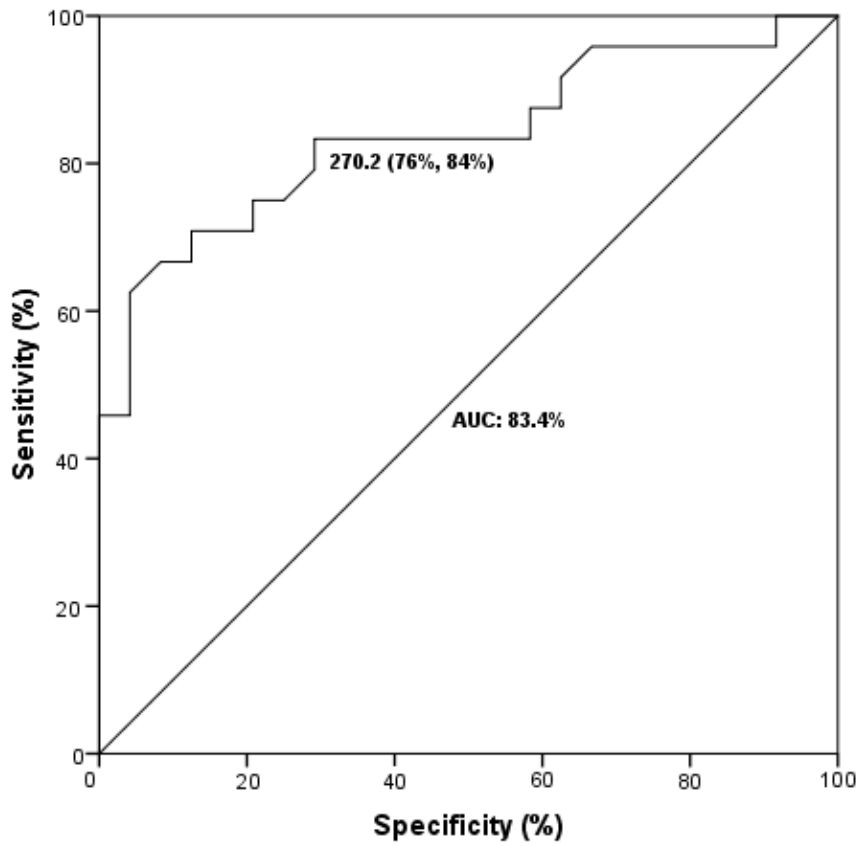


1 **Table 2.** Model summary relating to the binary logistic models run.

Measure	Model 1				Model 2			
	$\beta$ (SE)	$\chi^2$	<i>p</i>	OR (95% CI)	$\beta$ (SE)	$\chi^2$	<i>p</i>	OR (95% CI)
Constant	12.57 (26.64)	0.22	0.64		4.86 (23.93)	0.04	0.84	
Standing Height (cm)	-0.19 (0.11)	3.21	0.07	0.82 (0.67-1.02)	-0.17 (0.10)	2.97	0.08	0.84 (0.69-1.02)
Handball	-0.34 (0.13)	6.61	0.01	0.71 (0.55-0.92)	-0.34 (0.13)	7.18	0.01	0.71 (0.55-0.91)
DVJD (cm)	-0.12 (0.06)	3.63	0.06	0.88 (0.78-1.00)	-0.13 (0.06)	4.62	0.03	0.88 (0.78-0.99)
Sitting Height (cm)	0.49 (0.39)	1.59	0.21	1.63 (0.76-3.48)	0.53 (0.38)	1.94	0.16	1.70 (0.81-3.57)
Y-PHV	-2.15 (2.09)	1.09	0.30	0.12 (0.01-7.01)	-2.57 (1.99)	1.67	0.20	0.076 (0.01-3.77)
DVJND (cm)	-0.05 (0.07)	0.46	0.49	0.96 (0.84-1.01)				
AIC		55.89				54.34		
Measure	Model 3				Model 4			
	$\beta$ (SE)	$\chi^2$	<i>p</i>	OR (95% CI)	$\beta$ (SE)	$\chi^2$	<i>p</i>	OR (95% CI)
Constant	33.07 (11.37)	8.47	<0.01		34.97 (11.08)	9.96	0.02	
Standing Height (cm)	-0.15 (0.09)	2.66	0.10	0.86 (0.72-1.03)	-0.10 (0.52)	3.94	0.04	0.90 (0.81-1.00)
Handball	-0.32 (0.12)	7.07	0.01	0.73 (0.57-0.92)	-0.31 (0.12)	6.95	<0.01	0.73 (0.58-0.92)
DVJD (cm)	-0.12 (0.06)	4.41	0.04	0.88 (0.79-0.99)	-0.13 (0.06)	4.93	0.03	0.88 (0.78-0.98)
Sitting Height (cm)	0.11 (0.18)	0.39	0.54	1.12 (0.79-1.58)				
AIC		54.14				52.52		

2 Abbreviations:  $\beta$ , beta coefficient; SE, standard error;  $\chi^2$ , Wald chi-squared; AIC, Akaike information criterion. Statistical significance accepted  
3 at  $p < 0.05$ .

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2

3 **Figure 1.** Receiver operating curve for the most parsimonious model which included standing  
4 height, DVJND foot and handball parameters.

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